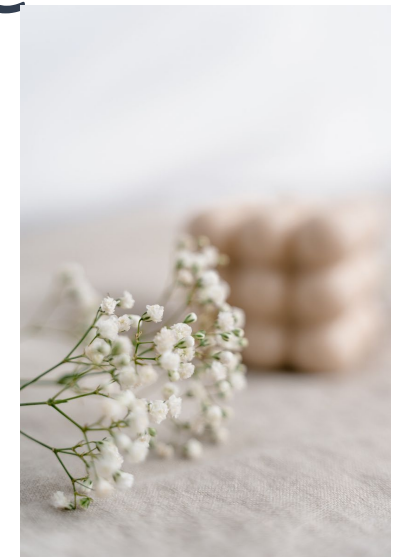




Management of Menopause transition in primary health care

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My Story

- Begun aged 40.
- ‘Black fog’ type moments, usually related to language and verbal memory.
- Discussions with GP. Possible dementia or brain tumour?
- Blood tests – significantly low levels of oestrogen and testosterone.
- Reversal of symptoms following hormone therapy.





- Includes difficulty encoding and recalling words, names, stories and numbers, maintaining train of thought, misplacing items, switching between tasks, concentrating, remembering appointments and events.

| Study/year | n | Attention/ working memory | Processing speed/motor | Executive function | Language | Visuospatial function | Visual memory | Verbal learning | Verbal memory |
|------------------|------|---------------------------------|---------------------------|-----------------------|------------------|--------------------------|------------------|--------------------|------------------|
| SWAN (2010) | 1985 | DSB | SDMT | | | | | EBMT | EBMT |
| POAS (2013) | 403 | | DS Coding DS | | | | | BSRT | BSRT |
| KIWI (2006) | 495 | DS | Coding Copy TMT A | TMT B | COWA | | CRP | | RAVLT |
| ALSPAC (2019) | 2411 | DSB | DS Coding | | COWA | | | WMS | WMS |
| RICAM (2009) | 117 | DS | DS Coding | | COWA | HVOT | | RAVLT | RAVLT |
| WIHS (2014) | 443 | LNS D2 LNS | Grooved pegboard SDMT | TMT B | COWA | | | HVLT-R | HVLT-R |
| | | | TMT A | Stroop | Category fluency | | | | |

Maki, P. M., & Weber, M. T. (2021). A research primer for studies of cognitive changes across the menopause transition. *Climacteric*, 24(4), 382-388.

What is the menopause transition?

- Menopause refers to the permanent end of menstruation for 12 months and beyond, average age in UK is 51. Southeast Asian women tend to have an earlier age at menopause (46) and higher prevalence of early menopause.
- Menopause literature primarily focuses on four stages (known as the STRAW+ criteria): late reproductive stage (stage -3), early perimenopause stage (stage -2), late perimenopause stage (stage -1) and early post-menopause stage (stage +1)*
- The menopausal transition (MT), also described as the 'perimenopause', lasts 5-12 years. Is accompanied by multiple symptoms that vary in severity across individuals.
- Can include physical symptoms such as hot flushes and night sweats ('vasomotor symptoms'), cognitive decline and psychological difficulties including depression and anxiety. Combination of symptoms can impact upon daily functioning, interpersonal relationships and quality of life in general.

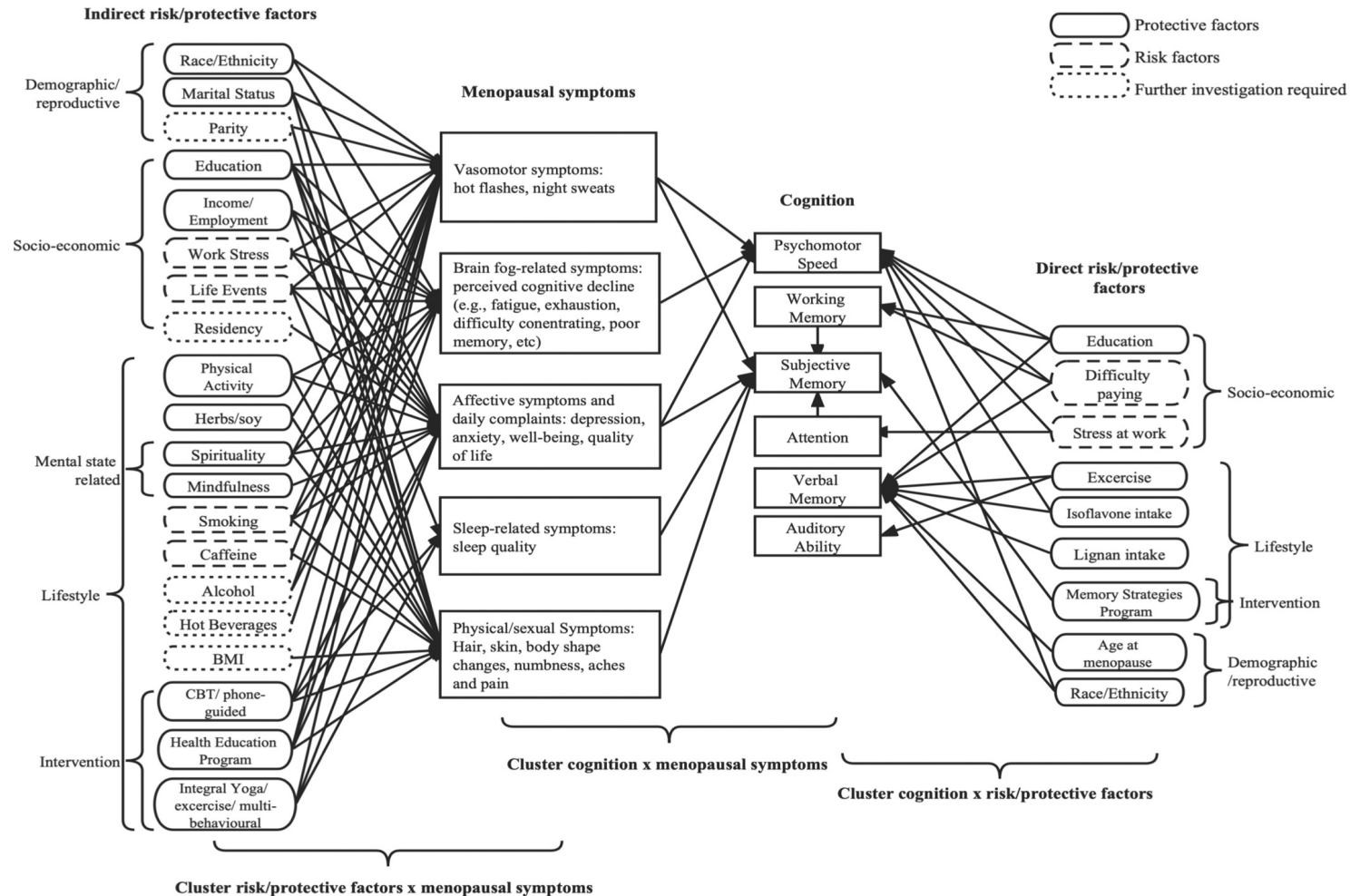
*Harlow, S. D., Gass, M., Hall, J. E., Lobo, R., Maki, P., Rebar, R. W., . . . de Villiers, T. J. (2012). Executive summary of the Stages of Reproductive Aging Workshop +10: addressing the unfinished agenda of staging reproductive aging. *Climacteric*, 15(2), 105-114. doi:10.3109/13697137.2011.650656



What is 'brain fog'?

- Constellation of cognitive symptoms during MT, most frequently in memory and attention. Severity differs considerably across women.
- Some studies have shown correlation between subjective and objective performance in verbal memory, others have found objective cognitive measures within normal limits. For most women, difficulties are temporary but may last several years. **11-13% clinically significant.**
- Oestrogen and progesterone receptors in brain are important for cognitive function. *Studies show that surgical menopause (removal of ovaries) can lead to decline in verbal memory, semantic memory and processing speed – reversed with HRT.
- Four large trials for HRT early post-menopause, showing neutral effects on cognition. Perhaps missed 'Critical window' for HRT (peri-menopausal).

*Georgakis, M. K., Beskou-Kontou, T., Theodoridis, I., Skalkidou, A., & Petridou, E. T. (2019). Surgical menopause in association with cognitive function and risk of dementia: a systematic review and meta-analysis. *Psychoneuroendocrinology*, *106*, 9-19.



Zhu, C., Thomas, N., Arunogiri, S., & Gurvich, C. (2022). Systematic review and narrative synthesis of cognition in perimenopause: The role of risk factors and menopausal symptoms. *Maturitas*, 164, 76-86. doi:<https://doi.org/10.1016/j.maturitas.2022.06.010>



Interaction of vasomotor symptoms, cognition and mental health

- Prevalence of anxiety symptoms is substantial, with estimates of as high as 51% women reporting tension/nervousness or irritability.
- Mood and cognitive problems are likely to be bi-directional, meaning that low mood or anxiety may impact on a person's cognition, and equally cognitive problems may increase anxiety and depression.
- Bi-directional relationship between physical and psychological symptoms (e.g. hot flushes and anxiety, sleep and depression).
- Symptoms in South-East Asian women tend to be less around vasomotor symptoms and more of changes to mood, anxiety and bone/joint pains.

Soares, C. N. (2020). Taking a fresh look at mood, hormones, and menopause. *Menopause*, 27(3), 371-373.

Ragasudha, A., Minnu, S., & Kumar, R. S. (2021). Menopause Induced Depression, Anxiety, Quality of Life, Lack of Sleep in Women: An Overview. *Journal of Drug Delivery and Therapeutics*, 11(6), 319-323.

Baber, R. J. (2014). East is east and West is west: perspectives on the menopause in Asia and The West. *Climacteric*, 17(1), 23-28.



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Review article

The risk of depression in the menopausal stages: A systematic review and meta-analysis

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ARTICLE INFO

Keywords:
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Midlife
meta-analysis
Systematic review

ABSTRACT

Introduction: For many women, menopause transition can be a period of emotional and physical changes, with different menopausal stages associated with varied risk for depressive symptoms and diagnosis. This review aimed to conduct a systematic review and meta-analyses to provide an estimate for the risk of developing a) clinical depression and b) depressive symptoms at different menopausal stages.

Methods: We searched Medline, PsycInfo, Embase and Web of Science from inception to July 2023. Seventeen prospective cohort studies with a total of 16061 women were included in the review, and risk of bias was assessed using the Quality in Prognosis Studies tool (QUIPS). Seven papers with a total of 9141 participants were included in meta-analyses, using random effects models and pooled odds ratios (OR) calculated for depressive symptoms and diagnoses.

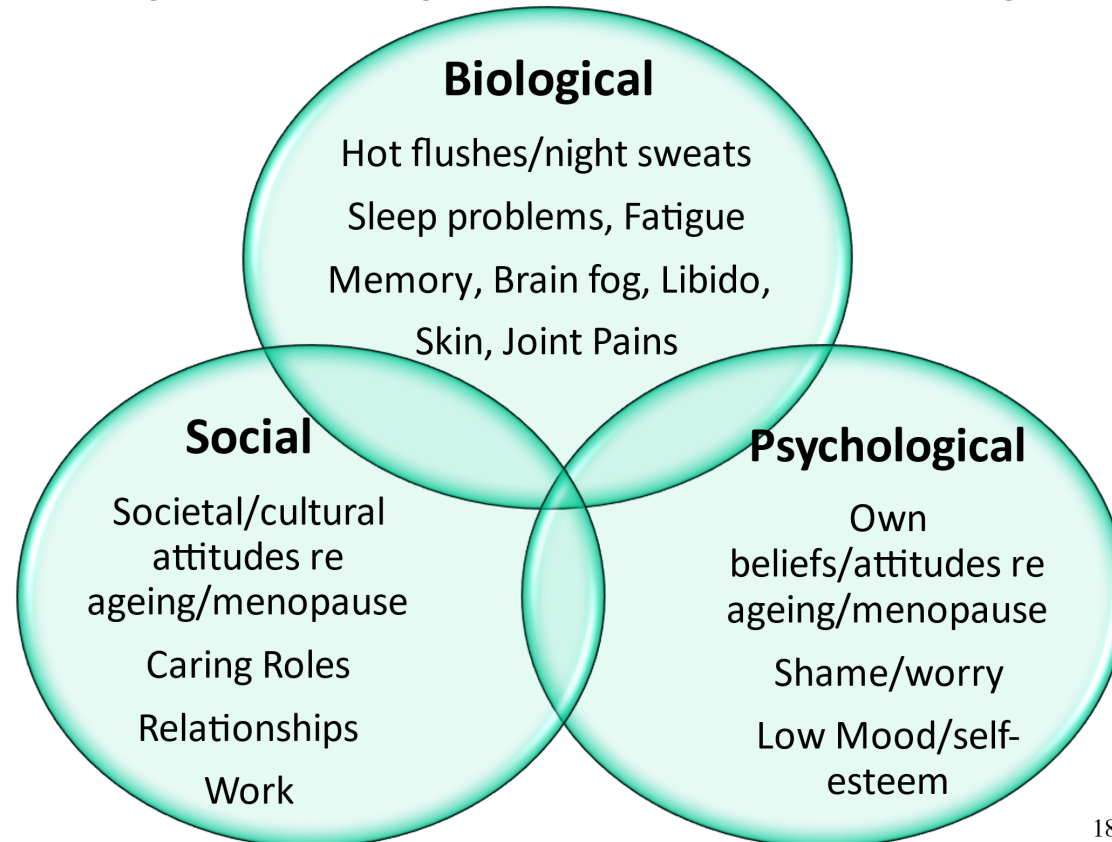
Results: Perimenopausal women were found to be at a significantly higher risk for depressive symptoms and diagnoses, compared to premenopausal women (OR = 1.40; 95 % CI: 1.21; 1.61, $p < .001$). We did not find a significantly increased risk for depressive symptoms or diagnoses in post-menopausal, compared to premenopausal women.

Limitations: Studies used different criteria to classify the menopausal stages and different measures for depression, which may have contributed to the heterogeneity seen in some models. We were unable to include a model that compared *peri* to post-menopause, due to a lack of longitudinal studies comparing the two stages.

Conclusions: The risk of depression in perimenopause, shown in an ethnically diverse sample; highlights the clinical need for screening and support in this potentially vulnerable group.

- Systematic review and meta-analyses to provide estimate for risk of a) clinical depression and b) depressive symptoms at different menopausal stages.
- Seventeen prospective cohort studies with a total of 16,061 women included. Seven papers with a total of 9141 participants included in meta-analyses.
- Results: Perimenopausal women were found to be at a significantly higher risk for depressive symptoms and diagnoses, compared to premenopausal women.
- No significantly increased risk for depressive symptoms or diagnoses in post-menopausal, compared to pre-menopausal women.
- Strengths: large, diverse sample including White, African American, Asian, Hispanic, Chinese & Japanese.
- Limitations: Different criteria used to classify menopausal stages and measures for depression. Could not compare *peri* to post-menopause (lack of data).
- Conclusions: Clinical need for screening/support for Depression in this potentially vulnerable group.

Why is Menopause/Mid Life Tricky?





Talking therapies could help women through menopause, study finds

CBT and MBI shown to help with quality of life and to lesser extent anxiety and depression



Meditation could help relieve menopausal anxiety and depression – study

The UCL study found a clear link between the physical and mental health of women during menopause. The research suggested alternatives to hormone replacement therapy for women with memory and mood issues. Photograph: Microgen Images/Getty Images/Science Photo Library

ane Kirby • Wednesday 28 February 2024 00:01 GMT



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Review Article

The effectiveness of psychosocial interventions on non-physiological symptoms of menopause: A systematic review and meta-analysis

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ARTICLE INFO

Keywords:
Menopause
Cognitive behavior therapy
Systematic review
meta-analysis
Mindfulness-based interventions
Mood

ABSTRACT

Background: Menopause, a crucial transitioning stage for women, can significantly impact mood and quality of life. We aimed to evaluate the effectiveness of psychosocial interventions on non-physiological symptoms of menopause (depression, anxiety, cognition, and quality of life) through systematic review and meta-analysis. **Methods:** Five databases were searched from inception to August 2023 for randomized controlled trials. Pre- and post-test means and standard deviations for groups were extracted and used to calculate effect sizes. The effectiveness of Cognitive Behavioral Therapy (CBT) and Mindfulness-Based Interventions (MBI) on depression and anxiety were examined by subgroup analysis. **Results:** Thirty studies comprising 3501 women were included. From meta-analysis, mood symptoms significantly benefited from CBT (anxiety: $d = -0.22$, 95% CI = -0.35, -0.10; depression: $d = -0.33$, 95% CI = -0.45, -0.21) and MBI (anxiety: $d = -0.56$, 95% CI = -0.74, -0.39; depression: $d = -0.27$, 95% CI = -0.45, -0.09). Psychosocial interventions were also found to significantly improve cognition ($d = -0.23$, 95% CI = -0.40, -0.06) and quality of life ($d = -0.78$, 95% CI = -0.93, -0.63). Mean total therapy hours ('dose') was lower for CBT (11.3) than MBI (18.6), indicating reduced costs and burden for women. **Limitations:** Data regarding menopausal status were not collected, limiting our ability to identify the optimal timing of interventions. Potential longer-term, effects of interventions were not investigated. **Conclusion:** Our review highlighted the value of psychosocial interventions in improving non-physiological symptoms (particularly depression and anxiety) during menopause, noting the heterogeneity of findings and importance of implementing effective interventions.

The effectiveness of psychosocial interventions on non-physiological symptoms of menopause: A systematic review and meta-analysis*.

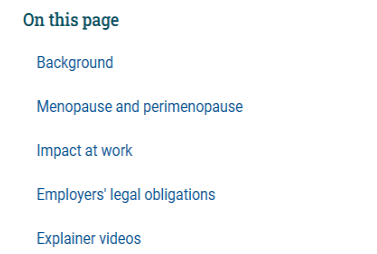
- Key study findings from 30 studies and 3501 women. Majority were Cognitive Behavioural Therapy (CBT) and Mindfulness Based Interventions (MBI), with some other interventions such as couples therapy and counselling.
 - After treatment there was:
 - Significant improvement in anxiety symptoms. CBT (small effect). MBI (medium effect)
 - Significant improvement in depression symptoms CBT. (small to medium effect). MBI (small effect)
 - Significant improvement in Quality of Life (medium to large effect)
- Strengths: Included studies from 14 different countries, size (30 studies and >3000 women).
- Limitations: Not possible to look at stage of menopause, limited by the follow-up time, inconclusive in terms of cognition – included only three studies using small subscale of menopause measure.
- Future research needs to consider implementation context (MBI interventions around 18 hours, CBT around 11 hours), impact on cognition.

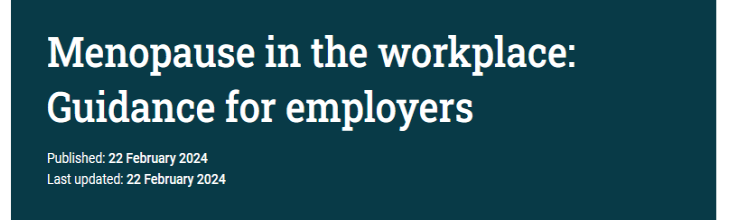
*Spector, A., Li, Z., He, L., Badawy, Y., & Desai, R. (2024). The effectiveness of psychosocial interventions on non-physiological symptoms of menopause: A systematic review and meta-analysis. *Journal of Affective Disorders*.

Menopause in the workplace

- 1 in 10 women will quit their job, 1 in 4 will reduce hours during MT (*Fawcett Society, 2022*)
- Government recruited the first ever ‘Menopause Tsar’ in 2023, with aim to get the over 50’s back to work.
- 67% of women say menopause has had a mostly negative effect on them at work (McKinsey & Co survey, Oct 2023)
- Equality and Human Rights commission (February 2024):

“If menopause symptoms have a long term and substantial impact on a woman’s ability to carry out normal day-to-day activities, these symptoms could be considered a disability... employer will be under a legal obligation to make reasonable adjustments”

- 
- On this page
 - Background
 - Menopause and perimenopause
 - Impact at work
 - Employers' legal obligations
 - Explainer videos



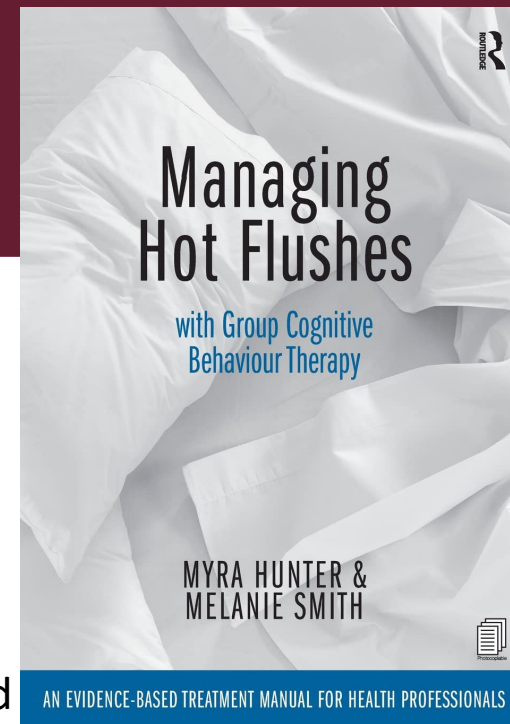
Menopause in the workplace: Guidance for employers

Published: 22 February 2024
Last updated: 22 February 2024



What can be done?

- First UK NICE guidelines 2015, currently being revised (2024 guidelines to be produced in July 2024). Revisions recommend Cognitive Behaviour Therapy (CBT) for mood, sleep and vasomotor symptoms.
- In the absence of cognitive interventions, services could consider:
 - 1) Education about link with menopause, the brain and psychological difficulties.
 - 2) Peer support.
 - 3) Supportive environments and compensatory strategies.



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NICE draft updated guideline recommends more treatment choices for menopause symptoms

New evidence shows that cognitive behavioural therapy (CBT) can help reduce menopause symptoms including hot flashes and night sweats, depressive symptoms and problems sleeping NICE has said in its draft updated guideline on menopause published today (17 November 2023).

17 November 2023

CBT was found to reduce the frequency and severity of hot flashes and night sweats and should be considered alongside or as an alternative to HRT, the draft guidance says.

It was also found to help sleep problems related to menopause, including, how long it takes to fall asleep and how long before waking.

The draft guideline lays out clearly the risks and benefits of taking HRT that can be used to help people when they are discussing with their clinician whether to start HRT. Detailed tables lay out the evidence for effects on cardiovascular disease, stroke and dementia risks as well as cancers of the breast, ovary and womb.

The draft guideline highlights that, while it is important that people know



“ Today’s draft guideline recommends more treatment options for managing menopause symptoms as well as enabling a wider understanding of the risks and benefits of HRT



| | |
|--|---|
| Avoid distractions | Eliminate visual clutter, turn phone and email alerts off when engaging in tasks. |
| Optimising scheduling | Avoid back-to-back appointments, schedule cognitively demanding tasks at your optimal time of day (e.g. first thing). |
| Visual association | Create visual images to remember words or names. For example, remembering the name Cara by visualising her driving a car. |
| Use of compensatory memory aids | Diaries, mobile phones, setting timers |



Menopause Mind Lab

Menopause Mind Lab at University College London



Welcome to the newly formed Menopause Mind Lab at UCL. We are a team of researchers and clinicians dedicated to understand more about the impact of menopause and perimenopause on both cognition and wellbeing. We are interested in the impact of multiple psychological, social and cultural factors as well as the biological changes experienced during this transition. We aim to develop and evaluate interventions to improve cognition, mood and overall quality of life.

www.ucl.ac.uk/pals/menopause-mind-lab

The Team



Our Projects



Events and Contact

